

MSc in Marketing

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| Course | |
|-------------------|--|
| | Branding |
| Class instructor | Rui Vinhas da Silva |
| | |
| Semester | 1st |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Brands: |
| | Introduction |
| | History |
| | What they are used for |
| | Audiences |
| | Brand Idea |
| | Delivery |
| | Case-studies Orange and Powwow |
| | Mini-project |
| | Branding in the organization: |
| | Postures and implications |
| | 1 ostares and implications |
| | Brand Basic Elements: |
| | Cases: Vivo, Sky, Egg, Oi |
| | Mini-Project |
| | Brand Architecture |
| | Mini-project |
| | Brand management: |
| | Human resources and consultants |
| | On-going On-going |
| | Project-basis |
| | Standard Hadamardian |
| | Stage 1 - Understanding |
| | Primary sources |
| | Secondary sources Stage 2 - Brand Idea |
| | Stage 2 - Brand idea Benefits, values, attitude |
| | Positioning maps |
| | Mini-project |
| | Stage 3 - Expression |
| | Naming |
| | Design |
| | Stage 4 - Applications |
| | Manuals |
| | Operations |
| | Mini-project |
| | Stage 5 - Implementation |
| | Brand Valuation |
| | 2 |



| | Projects |
|-----------------|--|
| Grading | Final grade may be obtained by 2 alternative routes: |
| | a) Semester Grade |
| | Test 40% |
| | (minimum grade = 8) |
| | Mini-projects and |
| | participation in class 20% |
| | (minimum grade = 10) |
| | Project 40% |
| | (minimum grade = 10) |
| | Final grade = Average grade: |
| | [0 - 9] - Exclusion |
| | [18 - 20] - Oral |
| | b) Final exam |
| | Final grade = Exam grade |
| | [0 - 9] - Exclusion |
| | [16 - 20] - Oral |
| Main Text Books | Wolff Olins - The Design Council, "The New Guide to Identity", Gower |



| Course | |
|-------------------|---|
| Oddise | |
| | Consumer Behaviour and Marketing Research |
| Class instructor | Paulo Rita |
| Semester | 1st |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Consumers Rule Perception Learning and Memory Motivation and Values Personality and Lifestyles Attitudes and Persuasion Consumer Decision Making Groups Organizational and Household Decision Making Global Consumer Culture |
| Grading | Individual Written Exam (minimum grade 8) (50%) Group Assignments / Case Studies / Exercises (minimum grade 10) (50%) Individual Participation (minimum class attendance 80%) |
| Main Text Books | Solomon, Michael (2011) Consumer Behavior (9/E). Pearson. |



| 0 | 1 |
|-------------------|--|
| Course | |
| | Distribution Channels |
| Class instructor | Pedro Dionísio |
| Semester | 2 nd |
| Hours | 15 |
| ECTS Credit Units | 3 |
| Syllabus Content | 1.Channels of Distribution |
| | Channels and channels flows |
| | The Supply Chain |
| | Retail Logistics |
| | Manufacturing |
| | Wholesaling |
| | Retailing |
| | 2.The Process of Distribution |
| | Animation Channel |
| | Channel conflicts |
| | 3.Types of Retailers |
| | Retailers Characteristics |
| | Multichannel Retailing |
| | That is not in the coming |
| | 5. Retail Locations |
| | Shopping Centers |
| | Street Locations |
| | Location and Retail Strategy |
| | 6. Planning Merchandise Assortments |
| | The Assortment Planning Process |
| | 7. Store Management |
| | Store Layout |
| | Atmosphere |
| | Managing The Store |
| | 8. Category Management and ECR |
| | 8. Online Sales formats |
| | |
| | 9 . New retail trends |
| Grading | The periodic evaluation system includes: |
| | Participation in class (10%) |
| | ■ Group Projects (40%) |
| | ■ Final exam (50%) |
| | This global grading system requires a rate of attendance to classes of |
| | This global grading system requires a rate of attenuance to classes of 5 |



| | at least 80%. |
|-----------------|--|
| Main Text Books | Berman and Evans, Retail Management: A Strategic Approach, 11th Edition, Prentice Hall, 2010. Coughlan, Anderson STERN and EL-ANSARY, "Marketing Channels", 7th Edition, Prentice-Hall, New Jersey, 2006. Levy and Weitz, Retailing Management, McGraw Hill International Edition, 2008. |



| | i e |
|-------------------|---|
| Course | |
| | Innovation and Creativity in Marketing |
| | Innovation and Creativity in Marketing |
| Class instructor | João Faria Gomes |
| Semester | 2 nd |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Introduction and history |
| | la a sustina |
| | Innovation |
| | What it is |
| | Why it is important Context |
| | Scope |
| | Scope |
| | Types of Innovation |
| | Innovation Cycle |
| | Stages overview |
| | Stage 1: |
| | Innovation Strategy |
| | Co-ordination with Business Strategy Successes and failures |
| | Mini-project |
| | Alternative strategies |
| | Work Maps |
| | Mini-project |
| | T |
| | Technology management |
| | New technologies and innovation |
| | Stage 2: |
| | Opportunity |
| | Sources |
| | Key factors |
| | Stage 2: |
| | Stage 3: |
| | ldea Creativity |
| | · · · · · · · · · · · · · · · · · · · |
| | Formal and informal methodologies Workshop in class |
| | Ideas evaluation |
| | incas evaluation |
| | Stage 4: |
| | Development |
| | Scope |
| | Development techniques |
| | Case-study Build a Bear Workshop |
| | Innovation P&L: |
| | Value analysis Evaluation |



Stage 5:

Tests

Innovation Tests
Communication tests

Market tests

Stage 6:

Introduction

Strategy and launch

Planning and key factors

Co-ordination

Contingency plans

Stage 7:

Diffusion

Context and methodologies

Change Management

Semester projects

Grading

Final grade may be obtained by 2 alternative routes:

a) Semester Grade

Test 40%

(minimum grade = 8,5)

Mini-projects and

participation in class 20%

(minimum grade = 10)

Project 40%

(minimum grade = 10)

Final grade = Average grade:

[0 to 9] - Exclusion

This global grading system requires a rate of attendance to classes of at least 80%; Otherwise it will fail and to get approval in the unit it will apply to the 2nd chance final exam.

b) Final exam

Final grade = Exam grade

[0 to 9] - Exclusion

Main Text Books

- Paul Trott (2008), Innovation Management and New Product Development, 4TH ed. FT-Prentice Hall.
- Freire, Adriano; Inovação Novos Produtos, Serviços e Negócios para Portugal; Editorial Verbo.



| Course | |
|-------------------|---|
| | Marketing Communications |
| Class instructor | Carmen Lages |
| Semester | 2 nd |
| Hours | 15 |
| ECTS Credit Units | 3 |
| Syllabus Content | Introduction to Marketing Communications: Understanding the Consumer Audience |
| | Marketing Communications Strategic Options |
| | Marketing Communications Tactic Options: the Communications Mix Advertising |
| | Public Relations |
| | Sales Promotions Sales Force |
| | Direct Marketing |
| | New Media |
| | Criteria for selecting communication instruments |
| Grading | Written Test: 50% |
| | Group work projects: 40% Individual Evaluation (Class Participation): 10% |
| Main Text Books | Fill, Chris (2002) Marketing Communications: Contexts, Strategies and Applications. Essex, Prentice Hall. |



| Course | |
|-------------------|--|
| Course | |
| | New Trends in Marketing |
| Class instructor | Luiz Moutinho |
| Semester | 2 nd |
| Hours | 15 |
| ECTS Credit Units | 3 |
| Syllabus Content | Trends relating to the environment of Marketing Social values that influence consumer behavior, systems Trends in marketing programming Critical assessment of trends in the politics of the product, branding and packaging Critical aspects in the policy of price, communication integrated marketing, management, sales and distribution Trends in strategic thinking of marketing New systems of marketing planning Strategies of added value in marketing plan Analysis of emerging trends and new paradigms in the area of global marketing (eg: individualism overall) Specific Discussions on areas of exploration of trends in other strategic issues (eg: management of marketing based processes, pure management concept and performics) Discussions on other areas of operating trends in specific sectors of economic activity |
| Grading | The periodic evaluation system includes: Individual Project (100%) |
| Main Text Books | Class notes |



| Course | |
|-------------------|--|
| | D. C. L. D. L. C. |
| | Project Evaluation |
| Class instructor | Helena Soares |
| Semester | 1st |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Financial investment decision 1.1. The Project Evaluation Cycle 1.2. Project "Cash Flow" 1.3. Time Value of Money 1.4. Capital budgeting methodology 1.5. Inflation and project appraisal 1.6. Robustness Analysis of a project: Sensitivity Analysis. |
| | 2. Financing decision.2.1. Interaction of investment and financing decisions.2.2. APV2.3. WACC |
| Grading | There are two evaluation periods, in this learning unit: (1) During the learning-teaching term: Preparation of a list of problems with 20% weight in the total assessment of the UC. (2) The final valuation will have a weight of 80%, and will be a written final exam. |
| | The students that, in this learning unit, have a final grade equal or above 16 points will have to do an oral examination, in order to defend the grade obtained. Students that have obtained a final classification above 8 points but lower than 10 points, will have to do an oral examination to try to reach a positive classification in the learning unit. |
| Main Text Books | Ross, S., Westerfield, R., Jaffe, J., "Corporate Finance", Irwin, 7ª Ed.(2005) Esperança, J. P. e Matias, F., "Finanças Empresariais", Dom Quixote (2005) Brealey, R. e Myers, S., "Princípios de Finanças Empresariais", McGraw-Hill Portugal (2007) (Edição original "Principles of Corporate Finance", 8ª Ed. (2006)) |



| Course | |
|-------------------|--|
| | |
| | Quantitative Methods for Marketing |
| Class instructor | Elizabeth Reis |
| Semester | 1st |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | 1.Objectives of marketing research |
| | 1.1. Design of the research |
| | 2. Ethics in marketing research |
| | 3. Data collection processes |
| | 3.1. Qualitative |
| | 3.2. Quantitative |
| | 4. Sampling methods |
| | 4.1. Random 4.2. Non random |
| | 5. Sample dimension and estimate precision |
| | 6. Data collection instrument |
| | 6.1. Questionnaire design |
| | 7. Sampling and non sampling errors |
| | 8. Data preparation and analysis |
| | 8.1. Descriptive methods |
| | 8.2. Inferential methods |
| | 8.3. Segmentation and positioning methods |
| | 9. Writting a report. |
| | 9.1. Informing about the methodology and results validity |
| | 9.2. Presenting the results. |
| Grading | The evaluation process includes: |
| | -One written individual test, with 40% weight; |
| | -A group coursework with 50% weight, with oral discussion whenever |
| | the teacher finds it as necessary; |
| | -Class attendance and participation with 10% weight. |
| | The evaluation requires that students attend at least 200/ of classes |
| | The evaluation requires that students attend at least 80% of classes. Approval will be obtained by the students that obtain a final average |
| | grade of 10, provided that they did not had a grade lower than 8 in |
| | any of the components. |
| Main Text Books | Hair, J., et al (2006), Multivariate Data Analysis, 6th edition, Pearson, |
| Maii Text Doors | Prentice-Hall. |
| | Maroco, J. (2006, 2ª ed.), Análise Estatística com utilização do SPSS, |
| | Edições Sílabo. |
| | Reis, E. (2001, 2ª ed.) Estatística Multivariada Aplicada, Edições |
| | Silabo, |
| | Reis, E., P. Melo, R. Andrade & T. Calapez (1997, 2ª ed.) Estatística |
| | Aplicada, vol. 2, Edições Silabo. |
| | Sharma, S. (1996) Applied Multivariate Techniques, John Wiley & |
| | Sons. |



| Reis, Elizabeth (2010) Métodos Quantitativos para Marketing, Folhas de apoio às aulas de SPSS. Vicente, P.; Reis, E. & Ferrão, F. (2001, 2ª ed.) Sondagens. Edições Sílabo. |
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| Course | Relationship Marketing |
|-------------------|--|
| Class instructor | |
| Semester | 2 nd |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Marketing Management The new forms of Segmentation and Targeting From 4 to 7 P's Marketing Mix From Product and Services to Solutions New Marketing Paradigm One to One and Interactive Marketing Principles and Architecture of CRM Life Time Value The IDIC process Complaint Management B2B and B2C |
| Grading | The evaluation system includes: - Group Essays (50%) - Participation in class (15%); - Exam (35%). |
| Main Text Books | Class notes |



| Classinaturator | Research Seminar in Marketing |
|---------------------------|--|
| Class instructor Semester | 2 nd |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Methodological implications of choice of a certain paradigm: Design of a Research Problem Using literature for initial justification of a Research Problem Justification of a Qualitative and/or Quantitative Research Methodology Qualitative methods/techniques Quantitative methods/techniques Measurement and scaling Questionnaire development |
| Grading | Mini-project presentation: 20%Report: 80% |
| Main Text Books | Baranano, Ana Maria (2004) Métodos e Técnicas de Investigação em Gestão, Edições Sílabo Sekaran Uma e Bougie Roger (2010) Research Methods for Business, 5ª edição, John Wiley and Sons |



| Course | |
|-------------------|---|
| | Strategic Marketing |
| Class instructor | Hélia Pereira |
| Semester | 1st |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Marketing Planning Existing Market/Sectors Market Trends and the Marketing Environment Dynamic SWOT Analysis Competition and Competitors' Strategies Portfolio Analysis: Future Directions Analysis into Strategy: MKT Strategy Developing Marketing Strategy and the Marketing Mix |
| Grading | The continuous evaluation includes: One written individual test: 50% (Test minimum grade: 8.5). Session Participation: 15% Group reports: 35% weight, with presentation and oral discussions. The continuous evaluation requires that students attend at least 80% of classes. In this type of evaluation the students have to achieve a minimum grade of 8.5 in the individual test. Otherwise, they have to submit to a final exam. The evaluation can be also made through a final examination (minimum grade: 10). |
| Main Text Books | Dibb, Sally, Simkin, Lyndon, Pride, William M., Ferrrell, O.C., (2006), Marketing Concepts and Strategies, Houghton Mifflin, USA Scientific Papers Research |



| Course | |
|-------------------|--|
| | |
| | Sales Team Management and Negotiation |
| Class instructor | Luís Justino |
| Semester | 2 nd |
| Hours | 15 |
| ECTS Credit Units | 3 |
| Syllabus Content | Introducing Sales Force Management • Main Goals of an organization. Relation between Marketing and Sales Force Management. • Development of Marketing and Sales department. • Sales Force as an element of Marketing-Mix • Sales Manager as a Marketing and Human Resources manager. 2.1 Training and Coaching a Sales Team • Integration Plan • Main goals • Formal training Plan • Evaluation and Control of a training plan 2.2 Motivation of a Sales Team • Main elements of motivation, behavioral concepts of motivation • Motivational mix • Sales Meetings • Developing a carreer plan 3. Commercial Negotiation • What is, Why and its importance in the actual Sales Force Management. Profile of a sales negotiation. • Main Phases of a Win/win negotiation • How to control a sales negotiation |
| Grading | The periodic evaluation system includes: Participation in class (10%) Group Projects (40%) Final exam (50%) This global grading system requires a rate of attendance to classes of at least 80%. |
| Main Text Books | Justino, Luis, Direcção Comercial, 1ª edição, Lisboa 2007, Edições Lidel William Stanton, Rosann Spiro, Administração de Vendas – 10ª ed Livros Técnicos e Cientificos Editora AS Roger Dawson, Secrets of power negotiating for sales people – Carrer Press. |



| Course | |
|-------------------|--|
| | Provinces and Provid Chrystogra (alsoting) |
| | Business and Brand Strategy (elective) |
| Class instructor | João Faria Gomes |
| Semester | 2 nd |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Introduction: Human resources and consultants On-going Project-basis |
| | Stage 1 Understanding Primary sources Secondary sources Process |
| | Mini-project |
| | Stage 2 Brand Strategy Benefits, values, attitude Positioning maps Mini-project Brand Architecture Mini-Project |
| Grading | The continuous evaluation system includes: Group project - 40% Participation in class ? 20% Final Examination - 40% (min. grade 8,5) The continuous evaluation requires that students attend at least 80% of classes. |
| Main Text Books | Wolff Olins - The Design Council, The New Guide to Identity, Gower Wally Olins, The Brand handbook, Thames & Hudson |



| Course | |
|-------------------|---|
| | Brand Expression and Identity (elective) |
| Class instructor | João Faria Gomes |
| Semester | 2 nd |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | Introduction |
| | Brand Idea |
| | Delivery, social trends and brand next |
| | Brand management overview |
| | Key Information and key maps |
| | Expression and Identity |
| | Naming |
| | Mini-project |
| | Design |
| | Basic Elements Overview |
| | Brand architecture |
| | The creative process |
| | Documentation and briefs Mini-project |
| | Willia project |
| | Project |
| Grading | The continuous evaluation system includes: |
| | Groups mini-projects - 40% |
| | Participation in class ? 20% Final Examination - 40% (min. grade 8,5) |
| | Tillal Examination 40% (min. grade 5,5) |
| | The continuous evaluation requires that students attend at least 80% |
| | of classes. |
| Main Text Books | Wolff Olins - The Design Council, "The New Guide to Identity", |
| | Gower |
| | Wally Olins, "The Brand handbook", Thames & Hudson Christopher C.H. Simmons, Logo Lab: Featuring 18 Case |
| | Studies That Demonstrate Identity Creation from Concept to |
| | Completion (Paperback) |
| | Sean Adams, Noreen Morioka, Terry Stone (Authors), ?Logo |
| | Design Workbook: A Hands-on Guide to Creating Logos |
| | (Paperback) |



| Course | |
|-------------------|---|
| | International Marketing Strategy and Simulation |
| | Game (elective) |
| Class instructor | Jorge Lengler |
| Semester | 2 nd |
| Hours | 30 |
| ECTS Credit Units | 6 |
| Syllabus Content | 1) The Scope and Challenge of International Marketing 2) The Dynamics of International Business 3) Cultural Dynamics in International Marketing 4) Business Customs and Practices in International Marketing 5) The International Political and Legal Environment 6) International Marketing Strategies 7) International Market Entry Strategies 8) Exporting, Managing and Logistics 9) Developing Consumer Products for International Markets 10) The International Distribution System 11) International Advertising and Promotion 12) Pricing for International Markets |
| Grading | The continuous evaluation includes: Final Exam: 50% Class participation: 10% Simulation decision making process presentation and report (group): 40% |
| Main Text Books | Country Manager Instructions Manual. Interpretive Software. www.interpretive.com GHAURI, P. & CATEORA, P. (2011). International Marketing. 3rd Ed. London: McGraw Hill. Lecture Notes |